

PASTORAL SEARCH TEAM COVENANT

Recognizing our total dependence on the Lord and pledging to follow the Holy Spirit in the calling of His chosen leader to our church, we agree to serve Him together in the following commitments:

Prayer

- We will pray for the Holy Spirit to search our hearts and bring us to continual repentance and purity before God.
- We will pray daily for one another that we may be unified in our understanding of the heart and will of God.
- We will pray for our church and for the pastoral applicants who are seeking confirmation of a call.

Communication

- We will allow one another the freedom to express ideas, feelings, and concerns in an atmosphere of openness.
- We will speak honestly and sincerely with one another without taking offense.
- We will be responsible with privileged information and maintain the confidentiality of team discussions.
- We will preserve the integrity of team relationships and procedures by not criticizing members or procedures or discussing applicants except in face-to-face team sessions.
- We will reserve our evaluative comments about applicants to communication with the entire team rather than in private discussions, thereby honoring and respecting fellow team members.

Confidentiality

- We will keep information about and information submitted to us by applicants confidential in order to protect their privacy and current employment.
- We will assume personal responsibility for any information about applicants that is divulged by family members or friends and understand that will be grounds for dismissal from the team.

Accountability

- We will be both thorough and ethical in all our investigations and evaluation of applicants.
- We recognize our accountability to our present church leadership and to our congregation and will communicate regularly and clearly on our progress.
- We will recommend to the membership a candidate whom we fully support in a spirit of unity.